

**MEMORANDUM OF UNDERSTANDING
for attachment to
COLLECTIVE BARGAINING AGREEMENT**


The Lincoln County Sheriff and the Lincoln County Sheriff Deputies Association (LCSDA) have reached certain understandings that they wish to memorialize by way of this Agreement. Those understandings follow.

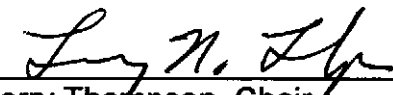
Notwithstanding any other requirements of the Collective Bargaining Agreement between the parties to the contrary, the parties agree:

1. A system for assigning mandatory overtime as equitably as practical is established in Jail Operations Policy B01.02.01a, Overtime and Leave Requests.
2. As related to Jail Operations Policy B01.02.01a, seniority shift bidding will be for three months at a time. Bidding will take place in January of each year and will be for the fiscal year.
3. As related to Jail Operations Policy B01.02.01a, schedules will be posted for one year at a time from July 1st of each year and extending through June 30th of the next year.
4. This agreement shall be reviewed in one year for its acceptability and effectiveness.


IN WITNESS WHEREOF, the parties hereto have set their hand this 10th day of August, 2005

LINCOLN COUNTY

By: 
Dennis Dotson, Sheriff

By: 
Terry Thompson, Chair
Board of Commissioners

By: 
Don Lindly, Commissioner

By: 
Bill Hall, Commissioner

LINCOLN COUNTY SHERIFF
DEPUTIES ASSOCIATION

By: 
Steve Bruce, LCSDA President

By: 
Deputy Brian Snaza
Bargaining Team Member

By: 
Deputy Jason Kurtz
Bargaining Team Member